

EXECUTIVE SUMMARY

OBJECTIVES INCLUDED IN THE PLAN ADDRESS EIGHT SUSTAINABILITY SECTORS

Those that have the most impact on **reducing emissions** to reach our goal of a minimum 50% reduction by 2050 include:

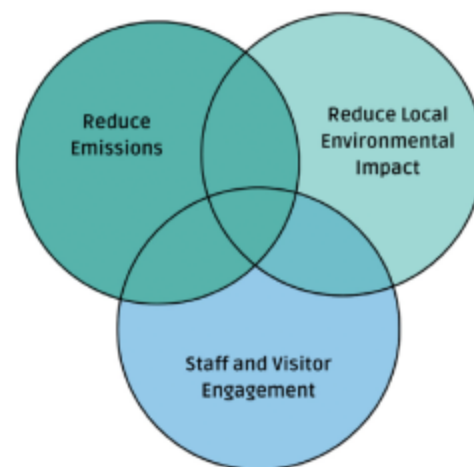
-  **Building Energy Use:** Reducing energy consumption, installing new electric technology.
-  **Renewable Energy:** Utilizing renewable energy resources.
-  **Waste:** Expand recycling, divert food waste from the landfill, and reduce overall waste generation.
-  **Transportation:** Work to reduce staff commuting emissions and electrify YMCA Fleet vehicles.

The sectors that reduce our overall impact on our **local environment** include:

-  **Water:** Maximize water efficiency and water quality of local streams and waterways.
-  **Resilience & Land Management:** Increase resilience and fire preparedness through sustainable land stewardship practices.

The sectors that engage our **staff and our visitors** in our sustainability journey include:

-  **Human Centered Design:** Promote sustainability education and training for staff, empower and encourage participation, and use progress reports to share our achievements.
-  **Visitor Education & Engagement:** Engage guests in campus sustainability opportunities and education, and continuously share our story with guests and visitors through our marketing efforts.



YMCA SUSTAINABILITY ROADMAP

